This research investigates the relationship between job embeddedness and turnover intention among employees working in select pump manufacturing companies in Coimbatore. Coimbatore is an industrial hub, a Detroit of the great country of India. The pump manufacturing industry in Coimbatore holds a major portion of the total Indian market share. In Coimbatore, labour market consists of different types of workers such as permanent wage workers, short term wage workers, disguised wage workers, dependent workers and the self-employed. Therefore, the objective is to analyze the relationship between job embeddedness and turnover intention of employees working in the select pump manufacturing companies in Coimbatore. Four hundred and sixty eight respondents from total population are selected randomly for the study. Tools used for analysis are descriptive statistics, correlation and regression analysis along with percentage analysis and for reliability Cronbach’s alpha are used. Summary of result shows, there is a significant correlation and relationship between 1) organization related embeddedness and turnover intention, 2) community related embeddedness and turnover intention; 3) family related embeddedness and turnover intention; 4) personal supervisory support and turnover intention and finally, 5) perceived external prestige and turnover intention to reject (H0a, H0b, H0c, H0d and H0e) null hypothesis. From the results, it is observed that perceived supervisory support and turnover intention (H02d) is found negatively related to reject null hypothesis at 10% level signifies, there is a need to improve supervisory support for employees of the select pump industry to avoid turnover intention.