

## **CERTIFICATE**

This is to certify that the thesis entitled “**A STUDY ON OCCUPATIONAL STRESS, COPING STRATEGIES, AND JOB SATISFACTION AMONG THE MANAGERIAL PERSONNEL OF TEXTILE INDUSTRY IN TIRUPUR**” submitted to the Bharathiar University, Coimbatore in partial fulfillment of the requirements for the award of the Degree of **Doctor of Philosophy in Management**, is a record of original research work done by **T.Shenbhaga Vadivu** during the period of January 2012 to December 2016 of her research in the Department of Business Administration at P S G R Krishnammal College for Women, Coimbatore under my supervision and guidance and the thesis has not formed the basis for the award of any Degree/Diploma/Associateship/Fellowship or other similar title to any candidate of any University.

Countersigned

**Research Supervisor**

(with seal)

**Head of the Department**

(with seal)

**Principal**

(with seal)

## DECLARATION

I, **T.Shenbhaga Vadivu** hereby declare that the thesis entitled “**A STUDY ON OCCUPATIONAL STRESS, COPING STRATEGIES, AND JOB SATISFACTION AMONG THE MANAGERIAL PERSONNEL OF TEXTILE INDUSTRY IN TIRUPUR**” submitted to the Bharathiar University, Coimbatore in partial fulfillment of the requirement for the award of the Degree of **Doctor of Philosophy in Management**, is a record of original and independent research work done by me during January 2012 to December 2016 under the supervision and guidance of **Dr. (Mr.) P.Paramanandam**, Professor, Department of Management, P S G R Krishnammal College for Women, Coimbatore and it has not formed the basis for the award of any Degree/ Diploma/ Associateship/ Fellowship or other similar title to any candidate of any University.

Signature of the Candidate

## **CERTIFICATE OF GENUINNESS OF THE PUBLICATION**

This is to certify that the Ph.D. candidate **T.Shenbhaga Vadivu** working under my supervision has published a research article in the refereed journal named

1. **“Coping Strategies Adopted by the Managerial Personnel of Textile Industry”, Caarmel Journal of Management Research** with Vol.1, No. 2, Page Nos 68-83 and year of publication July 2013 published by **Caarmel Engineering College**.
  
2. **“A Study on Coping Strategies and General Health among the Employees of Selected Textile Mills in Coimbatore”, International Journal of Human Resource Management**, with Vol. 15, No. 12, Page Nos 609 - 614 and year of publication 2015 by **European Economic Research Publications**.

The content of the publication incorporates part of the results presented in his/her thesis.

Countersigned

**Research Supervisor**

(with seal)

**Head of the Department**

(with seal)

**Principal**

(with seal)