

Certificate

CERTIFICATE

This is to certify that the thesis entitled “**INVESTIGATING THE IMPACT OF CREATIVE CLIMATE FACTORS AND CREATIVE SELF-EFFICACY ON EMPLOYEE ENGAGEMENT AMONG THE EMPLOYEES OF AUTO COMPONENT MANUFACTURING ORGANIZATIONS IN COIMBATORE DISTRICT**” submitted to the Bharathiar University, in partial fulfillment of the requirements for the award of the Degree of **DOCTOR OF PHILOSOPHY IN MANAGEMENT** is a record of original research work done by **Mrs. T. SUDHA MAHESWARI** during the period 2014-2016 of her study in the Department of Management at PSGR Krishnammal College for Women (Autonomous), Bharathiar University under my supervision and guidance and the thesis has not formed the basis for the award of any Degree/Diploma/Associateship/Fellowship or other similar title to any candidate of any University.

Countersigned

Research Supervisor

Principal / Director

Head of the Department

Declaration

DECLARATION

I, **Mrs. T. SUDHA MAHESWARI** hereby declare that the thesis entitled, **“INVESTIGATING THE IMPACT OF CREATIVE CLIMATE FACTORS AND CREATIVE SELF-EFFICACY ON EMPLOYEE ENGAGEMENT AMONG THE EMPLOYEES OF AUTO COMPONENT MANUFACTURING ORGANIZATIONS IN COIMBATORE DISTRICT”** submitted to the Bharathiar University, in partial fulfillment of the requirements for the award of the Degree of **DOCTOR OF PHILOSOPHY IN MANAGEMENT** is a record of original and independent work done by me during 2014-2016 under the supervision and guidance of **Dr. B. SRIPRABAA, B.E., M.B.A., Ph.D.**, Associate Professor, Department of Management, PSGR Krishnammal College for Women (Autonomous), Coimbatore and it has not formed on the basis for the award of any Degree/Diploma/Associateship/Fellowship or other similar title to any candidate of any University.

Signature of the Candidate

*Certificate of Genuineness of the
Publication*

CERTIFICATE OF GENUINENESS OF THE PUBLICATIONS

This is to certify that Ph.D candidate **Mrs. T SUDHA MAHESWARI** working under my supervision has published three research articles in the standard refereed journals, namely

1. **European Journal of Commerce and Management Research**, with ISSN No. **2051-8080**, **Special issue 1, Page No, 199-204** and year of publication 2015, published by **Adithya Institute of Technology**, Coimbatore, Tamilnadu.
2. **Gavesana Journal of Management** with ISSN No. **0975-4547**, **Vol. No 7, Issue 1, Page No 13-27**, and Year of publication 2015, published by **Vignana Jyothi Institute of Management**, Hyderabad, Andhra Pradesh.
3. **SCMS Journal of Indian Management** with ISSN No. **0973-3167**, **Vol. No 12, Issue 4, Page No 110-118** and Year of publication 2015, published by **SCMS Cochin School of Management**, Muttom, Kerala

The contents of the above publications are genuine and original and incorporate a part of the results presented in her thesis.

Counter signed

Research Supervisor