

# **CERTIFICATES**

## **CERTIFICATE**

This is to certify that the thesis entitled “**A STUDY ON PERSPECTIVES OF JOB EMBEDDEDNESS WITH LOCUS OF CONTROL AS MODERATOR AMONG BANK EXECUTIVES OF COIMBATORE CITY**”, submitted to Bharathiar University, in partial fulfilment of the requirements for the award of the **DEGREE OF DOCTOR OF PHILOSOPHY IN MANAGEMENT**, is a record of original research work done by Mr. P. Senthil Prakash during the period of 2011-2015 of his research in the PSGR Krishnammal College for Women at Coimbatore under my supervision and guidance and the thesis has not formed the basis for the award of any Degree/ Diploma / Associate ship/ Fellowship or other similar title to any candidate of any University.

**Signature of Head of Department**

Dr. S. Poornima  
Department of Business Administration  
PSGR Krishnammal College for Women  
Coimbatore – 641004.

**Research Supervisor**

Dr. J. Anitha  
Associate Professor  
PSGR Krishnammal College for Women  
Coimbatore – 641004.

Dr. S. Nirmala  
Principal,  
PSGR Krishnammal College for Women,  
Coimbatore – 641004.

## **DECLARATION**

I, P.Senthil Prakash hereby declare that the thesis, entitled **“A STUDY ON PERSPECTIVES OF JOB EMBEDDEDNESS WITH LOCUS OF CONTROL AS MODERATOR AMONG BANK EXECUTIVES OF COIMBATORE CITY”**, submitted to the Bharathiar University, in partial fulfilment of requirements for the award of degree of Doctor of Philosophy in Management, is a record of original independent research work done by me during 2011-2015 under the supervision and guidance of Dr. J. Anitha, Associate Professor, PSGR Krishnammal College for Women, Coimbatore and it has not formed the basis for the award of any Degree/Diploma/Associate ship/Fellowship or other similar title to any candidate of any University.

Signature of the Candidate

(P. Senthil Prakash)

## **CERTIFICATE OF GENUINENESS OF THE PUBLICATION**

This is to certify that Ph.D. candidate Mr P. Senthil Prakash working under my supervision has published the following research article in standard referred journal:

Paper titled “Job Embeddedness – A Study on Existence and Difference in the Level of Fit, Link and Sacrifice” was published in named South Asian Academic Research Journals *ACADEMICIA: An International Multidisciplinary Research Journal* (A Double Blind Refereed & Reviewed International Journal) with Vol. No. 5, ISSN No. 2249-7137, Issue 8, year of publication - August 2015 and the impact Factor: SJIF 2013 = 5.099.

The contents of the publication is genuine and original; and incorporates part of the results presented in this thesis.

**Counter Signed**

**Research Supervisor**

**Principal**