

Bibliography

BIBLIOGRAPHY

JOURNALS

- Abolade, D. A. (2014). Socio-Cultural Factor As Determinant of Female Leadership Quality; Implications for Human Resource Development. *Ege Academic Review*, 14 (1), 53-62.
- Adefolaju, T. (2016). Socio-Cultural Practices as Barriers to Women Participation in Trade Union Activities in Nigeria. *International Journal of Humanities and Social Science Research*, 2(1), 79-86.
- Afza, S. R., & Newaz, M. K. (2008). Factors Determining the Presence of Glass Ceiling and Influencing Women Career Advancement in Bangladesh. *BRAC University Journal*, 5(1), 85-92.
- Ahmad, M., & Naseer, H. (2015). Gender Bias at Workplace: Through Sticky Floor and Glass Ceiling: A Comparative Study of Private and Public Organizations of Islamabad. *International Journal of Management Business Research*, 5(3), 249-260.
- Alsubhi, A. A., Hoque, K. E., & Razak, A. Z. (2018). Workplace Barriers and Leadership Conflicts Experienced by the Women in Higher Education in Saudi Arabia. *International Journal of Learning and Development*, 8 (2), 1-17.
- Alvesson, Mats and Due Billing, Yvonne (1992). Gender and Organization: Towards a Differentiated Understanding Organisation Studies Vol. 13 no. 12 pp. 73-103
- Alzougool, B., Elbargathi, K., Habib, H., Khalaf, B., & Al-Qutub, D. (2015). Women's Leadership Styles in Private Sector in Jordan. *International Journal of Innovation, Management and Technology*, 6 (3), 166-173.
- Bagozzi, P & Fornell (1982). Representing and Testing Organizational Theories: A Holistic Construal. *Administrative Science Quarterly*, 27, (3), 459-489.
- Bhattacharya, S., Mohapatra, S., & Bhattacharya, S. (2018). Women Advancing to Leadership Positions: A Qualitative Study of Women Leaders in IT and ITES

Sector in India. *South Asian Journal of Human Resources Management*, 5 (2), 1-23.

- Bloom, N., Kretschmer, T., & Reenen, J. V. (2006). Work-Life Balance, Management Practices and Productivity. *SSRN*, 1-46.
- Bombuwela, & Chamaru, D. A. (2013). Effects of Glass Ceiling on Women Career Development in Private Sector Organizations – Case of Sri Lanka. *Journal of Competitiveness*, 5 (2), 3-19.
- Broughton, A., & Miller, L. (2009). Women in Senior Management: is the Glass Ceiling Still Intact? An International Comparative Study. *Industrial Relations and Human Resources Journal*, 11(5), 7-24.
- Bryant, L. A., & Clement, D. (2015). Coping Strategies of Female Peer Leaders Participating in College Club Sports. *Recreational Sports Journal*, 39 (1), 16-26.
- Chin W (1998). Issues and Opinion on Structural Equation Modeling, *MIS Quarterly*, Vol. 22 No. 1, pp. 7–16.
- Chesler, N., & Chesler, M. (2002). Gender-Informed Mentoring Strategies for Women Engineering Scholars: On Establishing a Caring Community. *Journal of Engineering Education*, 5(2), 49-55.
- Cheung, F. M., & Halpern, D. F. (2010). Women at the Top Powerful Leaders Define Success as Work plus Family in a Culture of Gender. *Article in American Psychologist*, 65 (3), 182-193.
- ChisholmBurns, M. A., Spivey, C. A., Hagemann, T., & Josephson, M. A. (2017). Women in Leadership and the Bewildering Glass Ceiling. *AM J HEALTH-SYST PHARM*, 7 (5), 312-324.
- Christine M., & Dodo, O. (2017). Sociocultural Beliefs and Women Leadership in Sanyati District. *Journal of Social Change*, 9 (1), 107-118.
- Cotter, D. A., Hermsen, J., Ovadia, S., & Vanneman, R. (2001). The Glass Ceiling Effect. *Social Forces*, 80 (2), 655-682.

- Couch, J. V., & Sigler, J. N. (2001). Gender Perception of Professional Occupations. *Psychological Reports*, 88, 693.
- Cronbach, L. J., & Meehl, P. E. (1955). Construct Validity in Psychological Tests. *Psychological Bulletin*, 52 (4), 281–302.
- Diehl, A. B., & Dzubinski, L. M. (2016). Making the Invisible Visible: A Cross - Sector Analysis of Gender-Based Leadership Barreirs. *Human Resource Development Quarterly*, 27 (2), 181-206.
- Eagly, A., Bosak, J., Diekman, A., & Sczesny, S. (2017). Women and Men of the Past, Present, and Future: Evidence of Dynamic Gender Stereotypes in Ghana. *Journal of Cross-Cultural Psychology*, 49 (1), 1-15.
- Eagly, A., & Sczesny, S. (2009). Stereotypes about Women, Men and Leaders: Have Times Changed? In *Gender Stereotypes, and Judgments of Competence. European Review of Social Psychology*, 5, 1-35.
- Elliott, C., & Stead, V. (2013). Important Strategies for Women’s Leadership Learning. *Management Learning*, 44 (4), 373-394.
- Elmuti, D., Jia, H., & Davis, H. H. (2009). Challenges Women Face in Leadership Positions and Organizational Effectiveness: An Investigation. *Journal of Leadership Education*, 8 (2), 167-187.
- Folkman, & S. Lazarus, R. S., (1997). Positive psychological states and Coping with Severe Stress. *Social Science and Medicine*, 45, 1207–1221.
- Fornell, & David F. Larcker., (1981). Evaluating Structural Equation Models with Unobservable Variables and Measurement Error. *Journal of Marketing Research*, 18 (1), pp. 39-50.
- Garces-Ayerbe, C., Rivera-Torres, P., and Murillo-Luna, J.L. (2012), Stakeholder Pressure and Environmental Proactivity. Moderating Effect of Competitive Advantage Expectations, *Management Decision*, 50 (2).
- Gerbing, & Anderson (1998). Structural Equation Modeling in Practice: A Review and Recommended Two-Step Approach. *Psychological Bulletin*, 103(3), 411-423.

- Ghorbani, N., Stephen W. Krauss., P. J. Watson & Daniel Le Breton. (2008). Relationship of Perceived Stress with Depression: Complete Mediation by Perceived Control and Anxiety in Iran and the United States. *International Journal of Psychology*, 43(6), 958-968.
- Hair J.F., Hult., G.T.M., Ringle., C.M. and Sarstedt., M. (2014). A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM), *Sage, Thousand Oaks, CA*.
- Halim, N. A., & Razak, N. A. (2014). Communication Strategies of Women Leaders in Entrepreneurship. *Procedia - Social and Behavioral Sciences*, 118, 21-28.
- Hameed, S. A. (2015). A Study on the Problems and Prospects of Women Entrepreneurs in India. *EPRA International Journal of Economic and Business Review*, 3 (7), 89-94.
- Hannum, K. M., Muhly, S. M., Shockley-Zalabak, P. S., & White, J. S. (2015). Women Leaders within Higher Education in the United States: Supports, Barriers, and Experiences of Being a Senior Leader. *Advancing Women in Leadership*, 35 (1), 65-75.
- Hassan, Z. A., Schattner, P., & Mazza, D. (2006). Doing A Pilot Study: Why Is It Essential? *Malays Fam Physician.*, 1 (2-3), 70-73.
- Hejase, H., Haddad, Z., Hamdar, B., Massoud, R., & Farha, G. (2013). Female Leadership: An Exploratory Research from Lebanon. *American Journal of Scientific Research*, 1 (86), 28-52.
- Hora, E. A. (2014). Factors that Affect Women Participation in Leadership and Decision Making Position. *Asian Journal of Humanity, Art and Literature*, 1 (2), 97-118.
- Jakobsh Doris,. (2012). Barriers to Women's Leadership. *SAGE Publications*, 77-81.

- Kalaitzi, S., Cheung, K. L., Hiligsmann, M., Babich, S., & Czabanowska, K. (2019). Exploring Women Healthcare Leaders's Perceptions on Barriers to Leadership in Greek Context. *Frontiers in Public Health*, 7 (7), 1-9.
- Kavitha, P., Arulmurugan, P., & Kavitha, V. (2012). Role of Stress Among Women Employees Forming Majority Workforce at IT Sector In Chennai And Coimbatore, Tier-I & Tier-II Centres. *Sona Global Management Review*, 6 (3), 1-11.
- Kennedy, K. N., Felicia, G. I., & Jerry, R. G. (2002). Customer Mind-set of Employees Throughout the Organisation. *Journal of the Academy of Marketing Science*, 30 (2), 159-171.
- Kiamba, J. M. (2008). Women and Leadership Positions: Social and Cultural Barriers to Success. *Women's Activism for Gender Equity in Africa*, 6 (1), 7-26.
- Kirai, & Kobia, M. (2012). Effects of Social Cultural Beliefs on Women Career Progression in Kenya's Civil Service. *International Journal of Advances in Management and Economics*, 1 (6), 214-219.
- Kulkarni, N., & Bakhare, R. (2011). Women Leadership in Indian Corporate: Analyzing Social Perceptions. *International Journal of Multidisciplinary Research*, 1(4), 113-128.
- Lim, V. K., & Teo, T. S. (1996). Gender differences in occupational stress and coping strategies among IT personnel. *Women in Management Review*, 11 (1), 20-28.
- Maaitah, R. A., Oweis, A., Olimat, H., Altarawneh, I., & Maaitah, H. A. (2012). Barriers Hindering Jordanian Women's Advancement to Higher Political and Leadership Positions. *Journal of International Women's Studies*, 13 (5), 101-122.
- Makhija, P., Naidu, G., & Rakesh, T. N. (2017). A Comparative Study of ORS among The Age Group of Women's Working in Selective Services. *Pacific Business Review International*, 9 (12), 113-125.

- Martin, J. (2015). Transformational and Transactional Leadership: An Exploration of Gender, Experience, and Institution Type. *Libraries and the Academy*, 15 (2), 331-351.
- Mate,S.E.,McDonald,M.,&Do,T.(2018). The Barriers and Enablers to Career and Leadership Development ; An Exploration of Women's Stories in Two Work Cultures. *International Journal of Organizational Analysis*, 27 (4), 857-874.
- Mathew, R. V., & Panchanatham. (2011). An Exploratory Study on the Work-Life Balance of Women Entrepreneurs in South India. *Asian Academy of Management Journal*, 16 (2), 77-105.
- McTavish, D., & Miller, K. (2009). Gender Balance in Leadership? Reform and Modernization in the UK Further Education Sector. *Educational Management Administration & Leadership*, 37 (3), 350-365.
- Nandy, S., Bhaskar, A., & Ghosh, S. (2014). Corporate Glass Ceiling: An Impact on Indian Women Employees. *International Journal of Management and International Business Studies*, 4 (2), 135-140.
- Nayak, A., & Pandey, M. (2014). Relationship Between Work-Life Balance and Organizational Excellence: A Conceptual Model. *Abhinav International Monthly Refereed Journal of Research in Management & Technology*, 3 (9), 28-35.
- Neale, J., & Ozkanlı, O. (2010). Organisational barriers for women in senior management: a comparison of Turkish and New Zealand universities. *Gender and Education*, 22(5), 547-563.
- Norris, P., & Inglehart, R. (2000). Cultural Barriers to Women' s Leadership: A Worldwide Comparison. *Social Cleavages and Elections International Political Science Association World Congress*, 16 (1), 1-30.
- O'Neill, O. A., & O'Reilly, C. A. (2011). Reducing the Backlash Effect: Self-Monitoring and Women's Promotions. *Journal of Occupational and Organizational Psychology*, 1-7.

- Okafor, E. E., Fagbemi, A. O., & Hassan, A. R. (2011). Barriers to women leadership and managerial aspirations in Lagos, Nigeria: An Empirical Analysis. *African Journal of Business Management*, 5 (16), 6717-6726.
- Omotayo, O. A., Oladele, I. O., & Adenike, A. (2013). Glass-Ceiling and Female Career Advancement: A Study of the Nigeria Police. *Anvesha - IES Value Addition Through Education*, 6 (1), 49-59.
- Orser, B., Riding, A., & Stanley, J. (2012). Perceived Career Challenges and Response Strategies of Women in the Advanced Technology Sector. *Entrepreneurship & Regional Development*, 24 (1), 73-93.
- Parkinson, D., Duncan, A., & Archer, F. (2018). Barriers and Enablers to Women in Fire and Emergency Leadership Roles. *Gender in Management: An International Journal*, 34 (2), 78-93.
- Patel, D., & Dutta, S. (2017). Problems and challenges faced by professional working women in food processing companies in Gujarat. *International Journal for Innovative Research in Multidisciplinary Field*, 3 (2), 210-215.
- Patwardhan, V., & Mayya, S. (2016). Barriers to Career Advancement of Women Managers in Indian Five Star Hotels: A Gender Perspective. *International Journal of Human Resource Studies*, 6 (2), 248-271.
- Plessis, A. J., Tran, T. T., Marriott, J. R., & Dodd, P. (2015). The Existence of the Glass Ceiling and the Impact on the Participation of Female Executives in the Vietnamese Banking Sector. *Asia Pacific Journal of Business and Management*, 6 (1/2), 32-48.
- Rahman, M., & Khan, A. R. (2018). Challenges and Coping Strategies of Women Leaders at the Local Level in Bangladesh. *Italian Sociological Review*, 8 (1), 43-63.
- Rapp, K., & Yoon, J. (2016). What are Organizational and Cultural Barriers in the Workplace to Women Advancing to the CSuite? *ILR Collection at Digital Commons*, 126-131.

- Rincon, V., Gonzalezl, M., & Barrero, K. (2017). Women and leadership: Gender barriers to senior management positions. *Intangible Capital - Omnia Science*, 13 (2), 319-386.
- Schmitt, M., Spoor, J., Danaher, K., & Branscombe, N. (2009). Rose colored glasses: how tokenism and comparisons with the past reduce the visibility of gender inequality. 49-71.
- Schmitt, M. T., & Wirth, J. H. (2009). Evidence that gender differences in social dominance orientation result from gendered self-stereotyping and group-interested responses to patriarchy. *Psychology of Women Quarterly*, 33, 429-436.
- Schein, V. E. (2001). A Global Look at Psychological Barriers to Women's Progress in Management. *Journal of Social Issues*, 57 (4), 675-688.
- Schwanke, D.-A. (2013). Barriers for women to positions of power: How societal and corporate structures, perceptions of leadership and discrimination restrict women's advancement to authority. *Earth Common Journal Special Issue*, 3 (2), 15-28.
- Shah, S., & Shah, U. (2012). Women, Educational Leadership and Societal Culture. *Education (Basel) - Education Sciences - Open Access Journal*, 2 (1), 33-44.
- Singh, M., & DurgaPrasad. (2013). The Leadership challenges amongst women managers: An Investigation. *IOSR Journal of Business and Management*, 50-55.
- Smith, P., Crittenden, N., & Caputi, P. (2012). Measuring Women's Beliefs about Glass Ceilings: Development of the Career Pathways Survey. *Gender in Management*, 27 (2), 68-80.
- Supriya. (2015). An Empirical Study on Problems Faced by Women Entrepreneurs in Rohtak District. *International Journal of All Research Education and Scientific Methods*, 3 (12), 28-30.
- Tabitha M.,(2015). Strategies to increase women in higher education leadership in public universities in Uganda. *Women in Think Tanks series - Independent Research Ideas and Advice*, 10 (1), 1-4.

- Thomas, J., Thomas, C., & Smith, K. (2019). The Challenges for Gender Equity and Women in Leadership in a Distributed University in Regional Australia. *Social Sciences - Open Access Journal*, 8 (5), 2-9.
- Titrek, O., Bayrakci, M., & Gunes, D. Z. (2014). Barriers to Women's Leadership in Turkey. *Anthropologist Open Access Journal*, 18 (1), 135-144.
- Turliuc, M.-N., & Buliga, D. (2013). Coping Strategies and the Experience of Workfamily Conflict: A Review of Theoretical Models and Typologi. *Applied Social Sciences*, 1 (10), 256-274.
- Vidyakala, K., Poornima, S., Sheela, J., & Jennet, R. (2018). A Study on Challenges Faced by Women Entrepreneur's with Special Reference to Coimbatore. *International Journal of Research in Engineering, IT and Social Sciences*, 8 (9), 135-138.
- Weidenfeller, N. K. (2012). Breaking through the glass wall: the experience of being a woman enterprise leader. *Human Resource Development International*, 15 (3), 365-374.
- Wentling, R. M. (2003). The CareerDevelopment and Aspirations Women in Middle Management-Revisited. *Women in Management Review*, 18 (6), 311-324.
- Yousefi, M. & Abdullahm, A. G. (2017). How to Cope with Organizational Stress. *International Journal of Current Innovation Research*, 3 (5), 674-675.

RESEARCH REPORTS

- Barnwell, D. (2015). *Strategies to Overcome Barriers to a More Effective Leadership Style*. Walden University Scholar Works. Retrieved from <http://scholarworks.waldenu.edu./dissertations>

- Barreto, M., Ryan, M. K., & Schmitt, M. T. (2009). *The glass ceiling in the 21st century*. American Psychological Association. Retrieved from Research Gate. <https://www.researchgate.net/publication/265501160>
- Bernard, P. A. (2009). *The Stressors and Coping Strategies of Women in Leadership Positions*. Andrews University. Retrieved from <http://digitalcommons.andrews.edu/dissertations>.
- Bhuvanlatha, (2012). *Women Leadership Issues in Institutions of Higher Education with Reference to Tamilnadu*. Retrieved from INFLIBNET Shodhganga.
- Caliper White Paper, (2014). *Women Leaders Research Paper*. Caliper Research & Development department. Retrieved from www.calipercorp.com
- Catalyst, (2007). *The Double-Bind Dilemma for Women in Leadership*. catalyst.org. Retrieved from www.catalyst.org
- Claramma, (2007). *Work-life balance: a sociological study of women professionals in Kerala* Retrieved from INFLIBNET shodhganga, <http://shodhganga.inflibnet.ac.in/handle/10603/7138?mode=full>
- Coward, L. S., & Instructor, A. (2010). *Barriers To Women's Progress: Psychology As Basis and Solution*. Forum on Public Policy.
- Esposito Vinzi, V., Trinchera, L., & Amato, S. (2010). *PLS Path Modeling: From Foundations to Recent Developments and Open Issues for Model Assessment and Improvement*.
- Esfandiari, H. (2004). *Regional Strategies for Empowering Women*. The Woodrow Wilson International Center for Scholars .
- Falk, R. F. and Miller, N.B. (1992), *A primer for soft modeling*, University of Akron Press, Akron.
- Garrett, H.E. (1959). *Statistics in Psychology and Education*. Retrieved from INFLIBNET.

- Gita Patel,. (2013). *Gender Differences in Leadership Styles and the Impact within Corporate Boards*. The Commonwealth Secretariat, Social Transformation Programmes Division.
- Hinashah, (2013). *Creating an Enabling Environment for Women's Entrepreneurship in India*. India: Economic and Social Commission for Asia and the Pacific (ESCAP).
- Johnson, J. M. (2015). *Leadership Styles and Behaviors of African American Women Executives from Different Economic Sectors* . Pepperdine University.
- Kerryheath,. (2012). *Women in Leadership: Strategies for Work-Life Balance*. Pepperdine University .
- Latashacain, D. (2015). *Barriers Encountered by African American Women Executives*. Walden University. Retrieved from <http://scholarworks.waldenu.edu/dissertations>
- Lahti, E. (2013). *Women and Leadership: Factors that Influence Women's Career Success; Female leaders' reflections on their career development and leadership*. Lahti University of Applied Sciences.
- Nchabira, K. M. (2013). *Barriers to women career progression in Kenya's Civil Service*. Jomo Kenyatta University of Agriculture and Technology.
- Nikolaou, A. (2017). *Barriers and Biases: A case study of women's experiences of underrepresentation at senior management levels*. University of Gothenburg.
- Onubogu, E.-B. (2007). *Strategies To Overcome Barriers Preventing Women's Equal Participation In Leadership & Decision-Making*. Commonwealth Parliamentary Conference.
- Peters, K., Ryan, M., Haslam, A., & Morgenroth, T. (2013, March). *The psychology and economics of women in leadership*. Retrieved from <http://www.europarl.europa.eu/studies> .

- Rensburg, A. J. (2013). *Organizational Response Strategies for the removal of Career Advancement Barriers experienced by Women Managers*. University of Pretoria.
- Rohini, G.S. (2017). *Women Leadership - A Study of Select Women Leaders in the IT Sector in Bangalore City*. Retrieved from INFLIBNET Shodhganga.
- Sedlmayr, L. (2017). *Leadership Styles and Access of Women to Top Level Business Positions*. University of Latvia .
- Shah, P. (2015). *Three Strategies to Develop Women Leaders*. Retrieved from <https://www.skillssoft.com/blog/2015/12/three-strategies-to-develop-women-leaders/>.
- Smith, Y. C., Kopec, A., Sutton, T., & Nelson, K. (2017). *Women and Politics: Overcoming Barriers to Participation in Leadership*. Community Engaged Scholarship Institute.
- Varghese, P. (2015). *Women in Leadership Strategy :Promoting equality and dismantling barriers Women in Leadership Strategy*. Australian Government Department of Foreign Affairs and Trade Women in Leadership Strategy .
- Vithanage, V., & J.H.Arachchige, B. (2015). *Relationship between Work-Family Balance and Job Performance of Academics: A study on selected national universities in Sri Lanka*. Proceedings of 12th International Conference on Business Management, University of Sri Jayewardenepura.

Websites

- <https://www.catalyst.org/research/women-in-management>
- <https://www.catalyst.org/research/women-in-the-workforce-global/>
- <http://www.catalyst.org/knowledge/fortune-500-ceo-positions-held-women>.
- <https://onlinelibrary.wiley.com/doi/10.1002/hrm.21936#hrm21936-bib-0016>
<https://globalvolunteers.org/global-role-of-women/>
- www.fao.org/gender/news/detail/en/c/161413/
- <https://www.financialexpress.com/opinion/india-needs-more-women-in-leadership-roles-here-is-a-look-at-shocking-reality/807195/>

- <https://www.thehindubusinessline.com/specials/people-at-work/where-are-the-women-in-the-workplace/article29308061.ece#>
- <https://www.peoplesmatters.in/article/empower-her/2019-sees-the-highest-percentage-of-women-in-senior-management-globally-report-21036>
- <https://www.weforum.org/agenda/2017/11/women-leaders-key-to-workplace-equality/>
- <https://wliut.com/women-in-leadership-davinci/>
- <https://www.catalyst.org/media-release/catalyst-report-shows-diversity-inclusion-efforts-in-india-lack-impact/>
- <https://www.catalyst.org/media-release/26-leading-corporations-sign-catalyst-agreement-supporting-25-women-on-fp500-boards-by-2017/>
- economictimes.indiatimes.com/news/company/corporate-trends/small-towns-should-be-a-big-focus-area/articleshow/71749930.cms
- economictimes.indiatimes.com/articleshow/68589499.cms?utm_source=contentofinterest&utm_medium=text&utm_campaign=cppst
- scopeonline.in/SCOPE-pdf/June_2019_issue.pdf
- www.ewit.co.in
- https://www.academia.edu/13420074/Structural_equation_modeling-A_second-generation_multivariate_analysis
- <https://www.grantthornton.global/en/insights/articles/women-in-business-2018-report-page/>
- <https://www.businesstoday.in/opinion/interviews/50-per-cent-indian-women-drop-out-of-the-corporate-employment-pipeline-between-junior-and-mid-levels/story/238166.html>
- <https://www.grantthornton.in/press/press-releases-2017/india-ranks-third-lowest-in-having-women-in-leadership-roles-for-the-third-consecutive-year/>
- http://ec.europa.eu/justice/gender-equality/gender-decision-making/database/index_en.htm
- http://gsm-it.com/userassets/Publications/GSM-IT_SCORECARD-INDIA_2018_Final.pdf
- [Deloitte%20Women%20in%20the%20boardroom%20a%20global%20perspective%20fifth%20edition.pdf](http://www.deloitte.com/india/assets/pdf/Deloitte%20Women%20in%20the%20boardroom%20a%20global%20perspective%20fifth%20edition.pdf)
- <http://bit.ly/womeninnerpower>

- <https://www.wikipedia.org>
- <https://www.forbes.com/sites/forbescoachescouncil/2018/02/26/15-biggest-challenges-women-leaders-face-and-how-to-overcome-them/#16f2fe804162>
- <https://forbescoachescouncil.com/>

Books

- Bass, B. (1990). Bass and Stogdill's handbook of leadership: Theory, research and managerial applications (3rd ed). New York: Free Press.
- Chandra Mohan, (2007). Leadership and Management, ISBN:978- 81-8318-808-1
- Joseph F hair, Thomas Ringle, Marko Saratedt (2017). A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM), ISBN 9781483377445
- John W. Best, (1999). Research In Education, ISBN 0.205.18657-1
- Sunitha Singh Senguptha, (2003). Women leadership in organization Socio-Cultural Determinants, ISBN 81-212-0816-5