

Declaration

DECLARATION

I, **RAJI JENNET** hereby declare that the thesis, entitled “**A COMPARATIVE STUDY ON SOCIO-PSYCHOLOGICAL BARRIERS FACED BY WOMEN LEADERS AND STRATEGIES ADOPTED TO OVERCOME BARRIERS WITH SPECIAL REFERENCE TO IT/ ITeS SECTOR IN BENGALURU AND COIMBATORE**”, submitted to the Bharathiar University, in partial fulfillment of the requirements for the award of the Degree of **Doctor of Philosophy in Management** is a record of original and independent research work done by me during 2017-2019 under the supervision and guidance of **Dr. K. VIDYAKALA**, Assistant Professor, Department of Business Administration, PSGR Krishnammal College for Women, Coimbatore and it has not formed the basis for the award of any Degree / Diploma / Associateship /Fellowship or other similar title to any candidate in any University.

Signature of the Candidate

Certificate

CERTIFICATE

This is to certify that the thesis entitled “**A COMPARATIVE STUDY ON SOCIO-PSYCHOLOGICAL BARRIERS FACED BY WOMEN LEADERS AND STRATEGIES ADOPTED TO OVERCOME BARRIERS WITH SPECIAL REFERENCE TO IT/ ITeS SECTOR IN BENGALURU AND COIMBATORE**” submitted to the Bharathiar University, in partial fulfillment of the requirements for the award of the Degree of **Doctor of Philosophy in Management** is a record of original research work done by **Ms. RAJI JENNET** during the period 2017-2019 of her study in the Department of Business Administration at PSGR Krishnammal College for Women, Bharathiar University, under my supervision and guidance and the thesis has not formed the basis for the award of any Degree / Diploma / Associateship /Fellowship or other similar title to any candidate in any University.

Head of the Department

Signature of the Guide

Principal

*Certificate of Genuineness of the
Publication*

CERTIFICATE OF GENUINENESS OF THE PUBLICATION

This is to certify that Ph.D. candidate **Ms. RAJI JENNET** working under my supervision has published four research articles in the standard refereed journals. Namely,

1. Paper titled “An Impact of Sociological Strategies to Overcome Sociological Barriers Faced by Women Leaders” was published in International Journal of Research and Analytical Reviews, Vol. No: 6(2), ISSN No. 2349-5138, Page Nos. 130-136, June 2019.
2. Paper titled “A Study on Influence of Demographic Factors on Sociological Barriers Faced by Women Leaders with Special Reference to Coimbatore” was published in Journal of Applied Science and Computations, Vol. No: 6(2), ISSN No. 1076-5131, Page Nos. 178-185, February 2019.
3. Paper titled “Women Leadership in IT Sector with Special Reference to Coimbatore City” was published in International Journal of Management, IT & Engineering, Vol. No: 9(1), ISSN No. 2249-0558, Page Nos. 244-251, January 2019.
4. Paper titled “An Impact of Sociological Barriers on Women Leaders” was published in Journal of Emerging Technologies and Innovative Research, Vol. No: 5(8), ISSN No. 2349-5162, Page Nos. 323-325, August 2018.

The contents of the above publication are genuine and original; and incorporated as part of the results presented in her thesis.

Countersigned

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Certificate of Plagiarism Check



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1	Name of the Research Scholar	RAJI JENNET
2	Course of study	M.Phil., / Ph.D.,
3	Title of the Thesis / Dissertation	A COMPARATIVE STUDY ON SOCIO - PSYCHOLOGICAL BARRIERS FACED BY WOMEN LEADERS AND STRATEGIES. ADOPTED TO OVERCOME BARRIERS WITH SPECIAL REFERENCE TO IT/ITES SECTOR IN BANGALURU AND COIMBATORE.
4	Name of the Supervisor	DR. K. VIDYAKALA
5	Department / Institution/ Research Centre	DEPARTMENT OF BUSINESS ADMINISTRATION PSGR KRISHNAMMAL COLLEGE FOR WOMEN COIMBATORE.
6	Acceptable Maximum Limit	30 %
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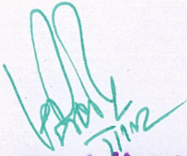
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