

# *Acknowledgement*

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## *Abbreviations*

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## **ABBREVIATIONS**

IT/ITeS	Information Technology / Information Technology Enabled Service
IBR	International Business Report
NASSCOM	The National Association of Software and Services Companies
MD/CEO	Managing Director/ Chief Executive Officer
MNC	Multinational Corporation
NGO	Non-Governmental Organization
I-WIL	India-Women in Leadership
SEBI	Securities and Exchange Board of India
EU	European Union
UK	United Kingdom
U.S.A	United States of America
ORS	Organizational Role Stress-Scale
WLB	Work-Life Balance
SDI	Schein Descriptive Index
HRD	Human Resource Development
CPS	Career Pathways Survey
OSI	Occupational Stress Indicator
SPSS	Statistical package for social science
ANOVA	Analysis of variance
PLS-SEM	Partial Least Squares Structural Equation Modeling
CR	Composite Reliability
AVE	Average Variance Extracted