

# CONTENTS

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# **LIST OF ABBRIVIATIONS USED**

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## **LIST OF ABBREVIATIONS USED**

CA	Challenging Assignments
CFA	Confirmatory Factor Analysis
CO	Communication
HEIs	Higher Education Institutions
HoD	Head of the Academic Department
HR	Human Resources
HRM	Human Resources Management
IT	Interpersonal Trust
OC	Organisational Commitment
OF	Organisational Fit
OL	Organisational Leadership
ORG	Organisational Culture Factors
PAP	Performance Appraisal Perceptions
PF	Procedural Fairness
RR	Remuneration and Recognition
SEM	Structural Equation Modelling
TC	Training and Career Development
TI	Turnover Intention
TR	Team Relationship
WE	Working Environment