

Certificate

CERTIFICATE

This is to certify that the thesis entitled “**A STUDY ON THE IMPACT OF ORGANIZATIONAL JUSTICE ON JOB SATISFACTION AMONG THE EMPLOYEES OF INFORMATION TECHNOLOGY INDUSTRY IN COIMBATORE**” submitted to the Bharathiar University, in partial fulfillment of the requirements for the award of the Degree of **DOCTOR OF PHILOSOPHY IN MANAGEMENT**, is a record of original research work done by **Ms. SANGEETHA. K** during the period of October 2012 to November 2019 of her research in the Department of Business Administration at PSGR Krishnammal College for Women, Coimbatore under my Supervision and guidance and the thesis has not formed the basis for the award of any Degree/ Diploma/ Associateship/ Fellowship or other similar title to any candidate of any University.

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Principal

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DECLARATION

I, **SANGEETHA. K** hereby declare that the thesis, entitled “**A STUDY ON THE IMPACT OF ORGANIZATIONAL JUSTICE ON JOB SATISFACTION AMONG THE EMPLOYEES OF INFORMATION TECHNOLOGY INDUSTRY IN COIMBATORE**” submitted to the Bharathiar University, in partial fulfillment of the requirement for the award of the Degree of **DOCTOR OF PHILOSOPHY IN MANAGEMENT**, is a record of original and independent research work done by me during October 2012 to November 2019 under the supervision and guidance of **Dr. P. PARAMANANDAM**, Professor, PSGR Krishnammal College for Women, Coimbatore and it has not formed the basis for the award of any Degree/ Diploma/ Associateship/ Fellowship or other similar title to any candidate of any University.

Signature of the Candidate

*Certificate of Genuineness of the
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CERTIFICATE OF GENUINENESS OF THE PUBLICATION

This is to certify that the Ph.D. candidate **Ms. SANGEETHA. K** working under my supervision has published the following articles in refereed journals

1. “Perception of organizational Justice and Its impact on Job Satisfaction among Information Technology sector Employees in Coimbatore”, Journal of Emerging Technologies and Innovative Research, Vol No: 6, Issue No:6, and year of publication 2019 published by The Board of Journal of Emerging Technologies and Innovative Research (ISSN: 2349-5162).
2. “The Empirical Investigation on the impact of organizational justice on job satisfaction among Information Technology sector employees in Coimbatore city”, Journal of Emerging Technologies and Innovative Research, Vol No: 6, Issue No:6, and year of publication July 2019 published by The Board of Journal of Emerging Technologies and Innovative Research (ISSN: 2349-5162).

The contents of the publications incorporates part of the results presented in her thesis.

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4	Name of the Supervisor	Dr. P. PARAMANANDAM.
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