Abstract

The widespread adoption of the Internet and other technologies has played a large role in shaping the current state of the recruiting industry. Today acquiring and retaining the employees is the biggest challenge. The use of Internet has dramaticallychanged the face of HR recruitment and the ways organizations think about the Recruiting methods. Organizations are usingerecruitment to post jobs and accept Resumes on the Internet, and correspond with the applicants by e-mail. This article focuseson e-recruitment technological challenges and various significance and limitations of e-recruitment.